



Position: Quality Assurance Inspector
Employer: Nautique Boat Company
Department: Quality Control
Classification: Non-Exempt
Reports To: Quality Manager, Orlando Florida
Location: Sweetwater TN
Required Travel: Yes
 3-month training in Orlando, Florida
 On Going: 50%
Start Date: Immediate
Job Posting: June 2018

Nautique has an exciting opportunity to join our business as a Quality Assurance Inspector located in Sweetwater, TN. Nautique Boat Company has an opportunity to be an important part of a new boat line at the Correct Craft's boat manufacturing facility in Sweetwater, Tennessee. This will require 2-3 months of training at the Nautique Boat Company's Orlando facility before starting as a Quality Assurance Inspector at the Tennessee location. Position will require periodic travel to Orlando, Florida facility.

Job Description: Responsible for setting up and maintaining quality systems (AIM). Ensure that the facility is compliant with all customer requirements, including document control, team QA training and fulfill Nautique quality expectations. Ensure every boat that leaves the facility meets or exceeds Nautique's standards. Assist production to find solutions to problems and work with management to ensure the highest quality standards possible.

Duties and Responsibilities:

- Ensure that all the quality check procedures put in place by the company are followed during every production phase
- Approve incoming materials by confirming specifications; conducting visual and measurement tests; rejecting and returning unacceptable materials.
- Approve in-process production by confirming specifications; conducting visual and measurement tests; communicating required adjustments to production supervisor.
- Approve finished products by confirming specifications; conducting visual and measurement tests; returning products for re-work; confirming re-work.
- Document inspection results by completing reports and logs; summarizing re-work and waste; inputting data into quality database.
- Keep measurement equipment operating by following operating instructions; calling for repairs.
- Maintain safe and healthy work environment by following standards and procedures; complying with legal regulations.
- Update job knowledge by participating in educational opportunities; reading technical publications.
- Accomplish quality and organization mission by completing related results as needed.
- Enforce quality procedures and note the corrective actions that were taken
- Educate production team on quality control issues and work with departmental managers to improve overall company safety and product quality.
- Perform product/process analysis for quality improvement.
- Represent manufacturing on cross-functional teams.
- Accomplish all tasks as appropriately assigned or requested.

To accomplish this job successfully, the Quality Assurance Inspector must be able to perform each essential function well. The following are the end results and deliverables for which this position is held accountable.

REQUIRED COMPETENCIES:

The following are required competencies of the position that must be met by the employee to successfully perform the essential functions of the job:

- **Computer Skills:** Ability to operate all information technology related business systems, programs and applications in a manner that achieves efficiency, accuracy, and relevancy of information processing and reporting as it applies to this position.
- **Language Skills:** Ability to read and interpret documents such as dictated letters or memoranda, invoices, company policies and various documentation. Ability to process routine reports and correspondences. Ability to communicate effectively with employees, customers and others. Ability to effectively present information paying particular attention to grammar.
- **Mathematical Skills:** Ability to correctly add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals. Ability to correctly compute rate, ratio, and percent.
- **Reasoning Ability:** Ability to apply common sense understanding to carry out detailed but uninvolved written or oral instructions. Ability to deal with problems involving a few concrete variables in standardized situations.
- **Other Skills & Abilities:** Ability to operate a variety of standard business machines, such as a computer and keyboard, calculator, FAX, photocopier, telephone, postage machine, paper shredder, scanner, etc. The ability to drive a motor vehicle and maintaining a valid driver's license.

KNOWLEDGE SKILLS & ABILITIES:

- 1-year experience with boats/or at Nautique
- Proven history of understanding industry safety standards and quality expectations
- Strong understanding of raw materials and the manufacturing industry

PHYSICAL DEMANDS/WORK ENVIRONMENT:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. This is a safety-sensitive position.

- **Physical Demands** – Employee is frequently (more than 75% of time) required to: use hands to handle, or touch objects, tools, or controls, walk, stand, stoop, sit; to verbally communicate; and to hear. The employee must occasionally (up to 33% of the time) lift and/or move up to 40 pounds. Specific vision abilities required by this job include close vision and the ability to adjust focus.
- **Work Environment** – Employee must be able to work in non-climate controlled environment where ambient air temperature can exceed outside air temperature. Employee will be exposed to humid conditions, fumes or airborne particulates. The noise level in the work environment is usually moderate
- **Protective Equipment** – Personal Protective Equipment might be required in certain areas of the factory including but not limited to safety glasses, respirator, hearing protection, gloves and protective garments.

Employees in safety-sensitive positions must report to work fit for duty and must remain fit for duty throughout their work day. To be fit for duty, the employee must not be impaired by alcohol, illicit drugs, or medication.

ABOUT US

Celebrating 92 years of excellence in the marine industry, Nautique, is a subsidiary of Correct Craft and has been on the waters of the world with a passion for innovation since 1925. Located in East Orlando, Nautique is known to push the envelope of possibility on the water. Over the years, our owners have come to expect nothing but the

absolute best. The Ski Nautique 200 has changed waterskiing with 22 world records, the G-Series has won numerous awards for wakeboard boat and wakesurf boat of the year while unlocking new possibilities in wakeboarding and wakesurfing, and our Sport Series has given families endless days on the water without compromise. Through our Nautique Cares initiatives we're dedicated to not only making a difference on the water, but to people in need around the world.

EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

Nautique Boat Company provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability or genetics. In addition to federal law requirements, Nautique Boat Company complies with applicable state and local laws governing nondiscrimination in employment in every location in which the company has facilities. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, and transfer, leaves of absence, compensation and training.

Nautique Boat Company expressly prohibits any form of workplace harassment based on race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, genetic information, disability, or veteran status. Improper interference with the ability of Nautique Boat Company's employees to perform their job duties may result in discipline up to and including discharge.

Job Type: Full-time

We offer attractive, competitive benefits including: medical, dental, vision, life, STD, LTD, paid vacation and personal days, and a 401K plan.

Qualified Applicants can apply at www.nautique.com/careers, by email at hrapp@nautique.com

Follow us on Facebook at Nautique Boat Company Careers.

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