



**Position:** Production Technician  
**Employer:** Nautique Boat Company  
**Department:** Production  
**Classification:** Non-Exempt  
**Reports To:** Production Manager, Orlando Florida  
**Location:** Sweetwater TN  
**Required Travel:** Yes  
    3-month training in Orlando, Florida  
    On Going: 50%  
**Start Date:** Immediate  
**Job Posting:** June 2018

Nautique has an exciting opportunity to join our business as a Production Technician located in Sweetwater, TN. Nautique Boat Company has an opportunity to be an important part of a new boat line at Correct Craft's boat manufacturing facility in Sweetwater, Tennessee. This will require 2-3 months of training in the Nautique Boat Company's Orlando facility before starting as a Production Technician at the Tennessee location. Position will require periodic travel to Orlando, Florida facility.

**Job Description:** Responsible for setting up and maintaining quality systems (AIM). Ensures that the facility is compliant with all customer requirements, including document control, team QA training and fulfills Nautique quality expectations. Ensure every boat that leaves the facility meets or exceeds Nautique's standards. Assist production to find solutions to problems and work with management to ensure the highest quality standards possible.

#### **Duties and Responsibilities:**

- Expert in engine set/install, electrical components installation and water-testing boats
- Assist the "Transition Team" in training associates regarding installation procedures for new components.
- Create a "New Product Workbook" that includes information about the new models (pictures of components that may be new for this model year, add/deleted items per model, etc.) This workbook will be used by supervisors and associates as a reference tool during model change-over time.
- Diagnose manufacturing issues as they come up and work toward a solution.
- Communicate manufacturing issues back to engineering for consideration on existing and future designs.
- Be intently involved with the first few weeks of new product production.
- Author proper installation procedures for use in manufacturing and for field installations.
- Author "Specification Change Forms" to record any running changes to existing product.
- Author a catalog of in-house manufactured parts with pictures, part numbers and use per model quantities to help facilitate communication between the stockroom and Plant.
- Author a list of "Open Issues" regarding new product as it experiences the first several weeks of production.
- Work with engineering and an outside source for the creation of the model year "Owner's Manual"
- Ensure that all the quality check procedures put in place by the company are followed during every production phase
- Maintain safe and healthy work environment by following standards and procedures; complying with legal regulations.
- Update job knowledge by participating in educational opportunities; reading technical publications.

- Represent manufacturing on cross-functional teams.
- Accomplish all tasks as assigned or requested.

**Minimum Qualifications:**

To accomplish this job successfully, the Production Technician must be able to perform each essential function well.

- Be able to work well in a team environment with all departments within Correct Craft to promote that concept for the over-all benefit of a corporate success
- Be able to evolve personal working skills in a continuing effort to insure the Production Design and Development team is always revolutionizing to benefit Correct Craft
- Willingness to accept a continuing education process to enhance the position for personal and over-all corporate advantage
- Promote and display the highest standards of ethics and practices both internally and externally as agents for Correct Craft
- Must be able to develop a good working relationship with line workers as well as supervisors, and willing to work in both an office environment and shop area conditions
- Possess excellent organizational skills and be self-motivated
- Ability to read and interpret documents such as letters or memoranda, invoices, company policies and various documentation. Ability to process routine reports and correspondences. Ability to communicate effectively with employees, customers and others. Ability to effectively present information paying particular attention to grammar.
- Ability to correctly add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals.
- Ability to apply common sense understanding to carry out detailed but uninvolved written or oral instructions. Ability to deal with problems involving a few concrete variables in standardized situations.

**Knowledge skills & Abilities:**

- Overall knowledge of the production processes
  - Rigging
  - Motor installation
  - Upholstery fabrication and installation
  - Machine shop fabrication and welding
- Mechanical abilities
- General email and computer knowledge
- Interact with different groups of people
- Working with tools and hands
- Analytical skills
- Communication – relaying thoughts in a positive way
- 1-year experience with boats/or at Nautique
- Proven history of understanding industry safety standards and quality expectations

**Physical demands/work environment:**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. This is a safety-sensitive position.

- **Physical Demands** – Employee is frequently (more than 75% of time) required to: use hands to handle or touch objects, tools, or controls; walk, stand, stoop, sit; to verbally communicate; and to

hear. The employee must occasionally (up to 33% of the time) lift and/or move up to 40 pounds. Specific vision abilities required by this job include close vision and the ability to adjust focus.

- **Work Environment** – Employee must be able to work in non-climate controlled environment where ambient air temperature can exceed outside air temperature. Employee will be exposed to humid conditions, fumes or airborne particulates. The noise level in the work environment is usually moderate
- **Protective Equipment** – Personal Protective Equipment might be required in certain areas of the factory including but not limited to safety glasses, respirator, hearing protection, gloves and protective garments.

Employees in a safety-sensitive positions must report to work fit for duty and must remain fit for duty throughout their work day. To be fit for duty, the employee must not be impaired by alcohol, illicit drugs, or medication.

### **About us**

Celebrating 92 years of excellence in the marine industry, Nautique, is a subsidiary of Correct Craft and has been on the waters of the world with a passion for innovation since 1925. Located in East Orlando, Nautique is known to push the envelope of possibility on the water. Over the years, our owners have come to expect nothing but the absolute best. The Ski Nautique 200 has changed waterskiing with 22 world records, the G-Series has won numerous awards for wakeboard boat and wakesurf boat of the year while unlocking new possibilities in wakeboarding and wakesurfing, and our Sport Series has given families endless days on the water without compromise. Through our Nautique Cares initiatives we're dedicated to not only making a difference on the water, but to people in need around the world.

### **Equal employment opportunity employer**

Nautique Boat Company provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability or genetics. In addition to federal law requirements, Nautique Boat Company complies with applicable state and local laws governing nondiscrimination in employment in every location in which the company has facilities. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, and transfer, leaves of absence, compensation and training.

Nautique Boat Company expressly prohibits any form of workplace harassment based on race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, genetic information, disability, or veteran status. Improper interference with the ability of Nautique Boat Company's employees to perform their job duties may result in discipline up to and including discharge.

### **Job Type: Full-time**

**We offer attractive, competitive benefits including: medical, dental, vision, life, STD, LTD, paid vacation and personal days, and a 401K plan.**

**Qualified Applicants can apply at [www.nautique.com/careers](http://www.nautique.com/careers), by email at [hrapp@nautique.com](mailto:hrapp@nautique.com)**

**Follow us on Facebook at Nautique Boat Company Careers.**

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