

Assembly Manager

Nautique Boat Company – Orlando, FL

Employment Status: Full time

The Assembly Manager is responsible for the daily operations and output of the department. Daily responsibility is focused on but not limited to safety, quality, production, leadership development, management of personnel, monthly metrics, culture, and company strategic goals.

Job Description:

Reporting to the Director of Operations, the Assembly Manager plans and supervises manufacturing activities pertaining to the assembly of components from internal and external vendors to meet the quality standards and daily attainment of completed units for Sales.

Responsibilities:

- Supervising overall assembly of Nautique Boats which includes daily production, safety, product quality, and employee-related issues.
- Optimizing employee production and material efficiency through continuous improvement.
- Assisting with recruitment, training, employee development.
- Maintaining high quality standards through on-the-floor interaction with employees to ensure quality and accuracy in each step of the production process.
- Working closely with internal groups and departments including shipping, sales, engineering, quality, operations, and customer service to troubleshoot problem areas and confirm production needs are met.
- Managing department supervisors/leads/employees and addressing performance issues as necessary.
- Providing daily direction, coaching, and leadership to crew supervisors/leads to ensure department alignment with operational strategies and culture.
- Reviewing and compiling monthly reporting activities as required.
- Maintaining and promoting a safe work environment by ensuring employees are following safety protocols consistent with company policies and procedures.
- Auditing and approving hours in the time keeping system.
- Playing a key role in implementation of new processes, equipment, and products.
- Leading the advancement and implementation of lean manufacturing initiatives in the department.

Preferred Qualifications:

- Four-year post-secondary education or courses with an operations management, engineering, or manufacturing focus
- Minimum of 3-7 years supervisory or management experience in a medium- to fast-paced manufacturing/operations environment
- Must have knowledge of raw materials, production processes, QC, costs and other techniques for maximizing the effective manufacture of products
- Strong lean manufacturing experience especially in continuous improvement, elimination of waste, 5S, Kaizen events, and visual management
- Strong problem-solving and analytical skills
- Able to control operation of equipment and conduct inspections of products and processes to evaluate quality
- Able to plan, direct and delegate work to others, assess performance and make improvements or take corrective action
- Excellent organizational and administrative skills with the ability to work with minimum direction and coordinate multiple projects simultaneously
- Strong interpersonal and leadership skills with the ability to develop positive working relationships with both internal and external customers
- Must possess good organizational and communication skills
- Must have a team-oriented mindset and be able to communicate in front of groups of employees and peers
- Strong computer skills in order to analyze, organize and present data and information using Microsoft Office (including Outlook, Word, Excel, Teams, and PowerPoint)
- Fluent in the English language with strong written and verbal communication skills.
- A self-starter who takes a proactive approach and has good decision-making skills.
- Valid driver's license and ability to travel occasionally.

We are an equal opportunity employer that truly values each employee. In addition to offering a competitive wage based on your skills and qualifications, you will also be supported with the following benefits:

Excellent benefits package includes:

- Health Insurance
- Dental Insurance
- Life Insurance
- 401k Retirement Plan
- Paid Vacation
- Paid Holidays

About Nautique Boat Company: Celebrating 93 years of excellence in the marine industry, Nautique is a subsidiary of Correct Craft and has been on the waters of the world with a passion for innovation since 1925. Nautique is known to push the envelope of possibility on the water, and our customers have come to expect nothing but the absolute best. The Ski Nautique 200 has changed water skiing with 25 world records, the G-Series has won numerous awards for wakeboard boat and wakesurf boat of the

year while unlocking new possibilities in wakeboarding and wakesurfing, and our GS-Series has given families endless days on the water without compromise. Through our Nautique Cares initiatives we're dedicated to not only making a difference on the water, but to people in need around the world. The world's best ski boat, world's best wake boat, and a company that cares. To learn more visit Nautique.com.

Resumes should be sent to:

Nautique Boat Company, Inc.
Attention: Human Resources
14700 Aerospace Parkway
Orlando, FL 32832

Email resumes to HRapp@nautique.com

Applications can be filled out online or in person at:

www.nautiquecareers.com

14700 Aerospace Parkway
Orlando, FL 32832

FAX Applications to 407-851-7844